



Modern Slavery Statement

2026

OUR ORGANISATION

Willow Wood Hospice is an adult hospice providing specialist palliative and end-of-life care across Tameside and Glossop. We provide care free of charge, and place patients, families and carers at the centre of everything we do. Living our values of Compassionate, Accountable, Respectful and Excellence, includes ensuring that we work ethically and with integrity to meet the principles of Section 54 of the Modern Slavery Act 2015 and in line with our safeguarding guidance. This statement outlines what this looks like in our day to day.

OUR COMMITMENT

Willow Wood Hospice is committed to preventing modern slavery and human trafficking in all aspects of our activities and supply chains.

The wellbeing of all who we support, our workforce, our supporters and partners is at the centre of our priorities. We operate a zero-tolerance approach to slavery, servitude, forced labour and human trafficking and expect the same standards from our suppliers, contractors and partners.

POLICIES SUPPORTING THIS COMMITMENT

Our commitment is supported by:

- Safeguarding Policy
- Whistleblowing Policy
- Recruitment and Selection Procedures
- Equality, Diversity and Inclusion Policies
- Procurement Procedures
- Code of Conduct

RISK ASSESSMENT

We recognise that risks may arise through:

- Recruitment
- Temporary staffing arrangements
- Agency workers
- Cleaning and facilities services
- Catering services
- Retail and fundraising supply chains
- Purchased goods and services

Risk is reviewed through our incident reporting, recruitment, and procurement and contract management processes, and continually monitored with risks proactively considered and reactively responded to.

DUE DILIGENCE

To provide assurance of our commitment to preventing modern slavery and human trafficking, we seek to:

- Conduct appropriate supplier checks.
- Work with reputable suppliers.
- Include ethical expectations within procurement activities.
- Follow stringent recruitment processes.
- Investigate concerns where identified.

TRAINING

Safeguarding awareness forms part of all staff and volunteer training and includes recognition of abuse, exploitation and vulnerability.

Additional awareness and outline of responsibilities is provided to managers and staff involved in recruitment and procurement, to ensure everyone understands their role in preventing this risk.

EFFECTIVENESS

During 2025/26, Willow Wood Hospice received no substantiated reports of modern slavery within its workforce or supply chain.

We are committed to continuous improvement in identifying and managing modern slavery risks. By holding ourselves to the standards outlined in this statement and the associated policy, we are committed to upholding our responsibilities to Human Rights legislation and ethical practice, across all our services and operations.

APPROVAL

This statement was approved by the Board of Trustees of Willow Wood Hospice and will be reviewed annually.